



## **What it Looks Like to Be a Summer of Hope Hope-Coach**

At The Hub585, we Hope Coaches spend two weeks with 10 campers for two program cycles. All Hope Coaches are responsible for leading and facilitating at least one of the curriculum-focused conversations that take place during the program cycle. Their job is multi-faceted and requires spunk, a sense of humor, patience, and an endlessly compassionate heart for hurting children. They will be responsible for appropriately intervening with campers that are repeatedly unable to follow directions or have put themselves or other campers in danger. Along with attending the weeks of camp, Hope Coaches must make every effort to participate in the Reunion Party near the end of the summer after camp, as well as any year-round events hosted by the site (details provided in interview).

This is a big job, but also a rewarding one. Many Hope Coaches have experienced their own forms of trauma and trials in life. However, even without having personally experienced trauma or having a background in trauma-informed care, everyone has something to offer a camper. It is all about your heart for those who are in need of hope and healing.

### **Camper Age Group:**

- **11 to 17 Year Olds:** Counselors working with this age group must be between the ages of 20 and 24 years old. The reason for this is to be sure that there is an age gap between campers and counselors to ensure a sense of authority, while also keeping counselors close in age to the campers for relatability.

### **Responsibilities:**

- Facilitate and support activities with youth campers, with guidance and input from SUMMER OF HOPE Leadership Team, other camp staff, and campers;
- Provide leadership and guidance to campers during camp.
- Assume responsibility for supervision of campers' personal hygiene and safety. Keeping safety in mind at all times.
- Interpret to campers the policies, traditions, and rules of the camp;
- Maintain records on each camper to help evaluate their needs, goals, and progress during their camp experience. (Procedures for record-keeping will be covered in pre-camp training);
- Knowledge, competency, and ability to follow emergency procedures;
- Be willing to invest your time with the campers to meet their needs, challenge their capabilities, and be as competent as possible;
- Follow other rules and regulations that are deemed important by the Camp Director;
- Strive to work in a cooperative manner with fellow staff to achieve goals of the program;

- Understand that we center campers, and decisions should be made in the best interest of campers;
- Assume responsibility for the use and care of program equipment and facilities.
- Participate in program activities with campers-hiking, arts & crafts, talent shows, tie dye, swimming, etc.;
- Be responsible for the group's time management and making it to meals and activities on time;
- Communicate to SUMMER OF HOPE Leadership successes, concerns with campers, observations, or any other issue that may impact camp;
- Be yourself and have fun!

### **Hope Coach Skills/Qualities:**

- Practice good health habits and maintain a good personal appearance;
- Leadership
- Enjoys being in the company of children
- Communication Skills
- Patience
- Problem-Solving Skills
- Stamina
- Caring Personality
- Organization Skills
- Mediation Skills

### **Requirements:**

- Education: High school graduate, 1 or 2 years of college preferred.
- Experience: Must have either one year experience in camping and supervision of children or have completed an acceptable training course (*ie.*).
- Personal: Good health, emotionally mature and a willingness to work under supervision to accomplish The Hub585's objectives.

**Hourly: \$20.00**

**Work position is in-person part-time.**